Disclosure Form Part One

731027 FLYR, INC.

Home Region: Northern California

1/1/24 through 12/31/24

Principal benefits for Kaiser Permanente Traditional HMO Plan

Accumulation Period

The Accumulation Period for this plan is January 1 through December 31.

Out-of-Pocket Maximums and Deductibles

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

	Self-Only Coverage	Family Coverage	Family Coverage	
Amounts Per Accumulation Period	(a Family of one Member)	Each Member in a Family	Entire Family of two or	
	,	of two or more Members	more Members	
Plan Out-of-Pocket Maximum	\$3,000	\$3,000	\$6,000	
Plan Deductible	None	None	None	
Drug Deductible	None	None	None	
Plan Provider Office Visits You Pay				
Most Primary Care Visits and most Non-Physician Specialist Visits		\$20 per visit		
Most Physician Specialist Visits				
Routine physical maintenance exams,				
Well-child preventive exams (through a				
Scheduled prenatal care exams				
Routine eye exams with a Plan Optom				
Urgent care consultations, evaluations				
Most physical, occupational, and speed	•			
Telehealth Visits	You Pay			
Primary Care Visits and Non-Physician				
video		No charge		
Physician Specialist Visits by interactiv		No charge		
Primary Care Visits and Non-Physician Specialist Visits by telephone.				
			No charge	
Outpatient Services			You Pay	
Outpatient surgery and certain other outpatient procedures				
Most X-rays and laboratory tests				
Preventive X-rays, screenings, and laboratory tests as described in the EOC				
MRI, most CT, and PET scans				
		You Pay		
Hospital Inpatient Services Room and board, surgery, anesthesia, X-rays, laboratory tests, and		\$250 per day up to a m	aximum of \$750 per	
drugs			aximam or \$700 per	
Emarganay Carriaga			You Pay	
Emergency department visits				
			v the inpatient Cost Share	
Note: If you are admitted directly to the hospital as an inpatient for covered Services, you will pay the inpatient Cost Share instead of the emergency department Cost Share (see "Hospital Inpatient Services" for inpatient Cost Share)				
Ambulanaa Camilaaa	,	You Pay	,	
Ambulance Services				
Prescription Drug Coverage		You Pay		
Covered outpatient items in accord with	h our drug formulary guidelin			
Most generic items (Tier 1) at a Plan Pharmacy			\$10 for up to a 30-day supply	
Most generic (Tier 1) refills through our mail-order service				
Most brand-name items (Tier 2) at a				
Most brand-name (Tier 2) refills throu	\$60 for up to a 100-day	\$60 for up to a 100-day supply		
Most specialty items (Tier 4) at a Plan Pharmacy		20% Coinsurance (not		
·		30-day supply		
Durable Medical Equipment (DME)	You Pay			
DME items as described in the EOC		50% Coinsurance	50% Coinsurance	

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Disclosure Form Part One	(continued)
Mental Health Services	You Pay
Inpatient psychiatric hospitalization	\$250 per day up to a maximum of \$750 per admission
Individual outpatient mental health evaluation and treatment	\$20 per visit
Group outpatient mental health treatment	\$10 per visit
Substance Use Disorder Treatment	You Pay
Inpatient detoxification	\$250 per day up to a maximum of \$750 per admission
Individual outpatient substance use disorder evaluation and treatment	\$20 per visit
Group outpatient substance use disorder treatment	\$5 per visit
Home Health Services	You Pay
Home health care (up to 100 visits per Accumulation Period)	No charge
Other	You Pay
Skilled nursing facility care (up to 100 days per benefit period)	No charge
Prosthetic and orthotic devices as described in the EOC	No charge
Diagnosis and treatment of infertility and artificial insemination (such as outpatient procedures or laboratory tests) as described in the	
EOC	50% Coinsurance
Assisted reproductive technology ("ART") Services (such as	
outpatient procedures or laboratory tests) as described in the EOC	500/ O :
(one treatment cycle lifetime maximum)	
Hospice care	No charge

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).